

Curriculum Vitae

Michael B. Abel

Education

University of Missouri – Kansas City	Ph.D. Interdisciplinary: Educational Leadership, Policy, and Foundations / Early Childhood Curriculum and Instruction	2015
Concordia University – St. Paul, MN	M.A. Early Childhood Education	2005
University of Missouri – Kansas City	M.A. Educational Administration	1996

Experience

McCormick Center for Early Childhood Leadership, National Louis University, Wheeling, Illinois	2014 – Present Director of Research and Evaluation Designs and implements original research studies regarding leadership in early childhood education. Conducts evaluation studies of the center’s training initiatives. Research projects include a clearinghouse for state and national data on early childhood leadership, instructional leadership in preK classrooms, evaluation of an online director credentialing program, the efficacy of communities of practice. Writes quarterly research briefs on early childhood leadership and submits scholarly papers for publication. Oversees data collection protocols and manages systems for storing and retrieving archived data. Serves on the McCormick Center’s leadership team and collaborates with state and national entities to promote research in the early childhood field.
Institute for Human Development University of Missouri – Kansas City Kansas City, Missouri	2006 - 2013 Research Associate Conducted applied research projects that include national cross-site evaluation for US HHS Abandoned Infants Assistance programs, Missouri’s Early Childhood Comprehensive Systems project, program evaluation of a project for children of incarcerated fathers, facilitated the creation of the Behavioral Health Network to improve student success in Kansas City Public Schools, Latino neighborhood revitalization initiative, and evaluation of early childhood Quality Rating Systems and program administration initiatives. Responsibilities included serving as principal investigator, data collection and analysis, report writing, ensuring compliance with human subjects research protections, presentations, publications, community organizing, and leadership for program initiatives.
Francis Child Development Institute Metropolitan Community College-Penn Valley Kansas City, Missouri	1999 - 2006 Operations Manager Served on a five-member senior management team for the Francis Child Development Institute, including the Francis Child Development Lab School, Francis Resource Center and the college’s Child Growth and Development Program. Responsible for coordinating the development, management, problem solving, and oversight regarding all financial policies and processes for the Institute’s programs and projects. Coordinated facilities management activities. 2003 – 2006 Adjunct Faculty Adjunct faculty member for the Child Growth and Development Program at Metropolitan Community College-Penn Valley.
Northland Cathedral Kansas City, Missouri	1984 - 1999 Executive Director Chief executive of a not-for-profit child care corporation. The state licensed child care center served 150 children, birth through 12 years. Responsibilities included reporting to Directors, managing budget, hiring and supervising staff of 35, program and staff development, and working with families. Provided contracted services to Farmland Industries employees. Development activities included grant writing, fundraising and donor solicitation.
Northland Cathedral	1989 – 1992 Academy Operations Manager

Kansas City, Missouri	Manager of private elementary and middle school (K-8 th grades). Responsible for operations and development of the school. Served on senior management team with school administrator and head teacher. Hired and supervised faculty and staff, reviewed and selected curriculum, conducted and coordinated in-service training, coordinated student assessment, worked with parents. Taught science: 3 rd – 8 th grades.
Filtronetics Raytown, MO	1983 – 1984 Purchasing Agent Purchasing, expediting, and inventory control for electronic engineering firm.
NorthKansas City Development Co. NorthKansas City, MO	1982 – 1983 Leasing Agent Soliciting prospects and negotiating leases for office, warehouse, and other commercial properties.
Miller’s Nursery and Lawn Care Parkville, MO	1973 – 1981 Vice-President of Retail Operations Operations management, staff supervision, purchasing, inventory control, pricing, advertising and cost analysis. Created seasonal branch location, floral gift department, and revised accounting system.
Gift Wrapped Catering North Kansas City, MO	1995 - present Co-Owner (corporate officer) Co-owner of a corporate catering company providing organizational leadership and oversight to the management staff. For 17 years, GWC captured a unique niche in the Kansas City metro food service industry, specializing in gourmet box lunches and up-scale cold food buffets, In 2013, the company downsized and currently operates to fulfill a U.S. Government contract to provide lunches to the Military Entrance Processing Station (MEPS) in Kansas City.

Professional Service

National Louis University Chicago, IL	Co-Chair Research Strategies and Implementation Group Faculty collaborative to foster a culture of research, inquiry, and scholarship.
Erikson Institute Chicago, IL	Lead Coach for the Barbara Bowman Leadership Fellows program Provides professional guidance to fellows throughout the program, ensuring access to resources and making appropriate referrals to leaders who can assist fellows with completing a policy memo.
Illinois Association for the Education of Young Children (ILAEYC) Vienna, IL	Vice-President Chicago Region Serves as Vice-President of the Chicago Region to the Illinois AEYC Board of Directors.
National Association for the Education of Young Children (NAEYC) Washington, DC	NAEYC Affiliate Council Executive Committee, Affiliate Council Representative, Peer Reviewer – Early Childhood Associates Degree Program Accreditation Previously served as NAEYC Affiliate Council Executive Committee member representing Region VII, Missouri Representative to the Affiliate Council, and peer reviewer for the Higher Education Accreditation program.
Missouri Association for the Education of Young Children (AEYC-MO) Columbia, MO	President and Treasurer Served as President of AEYC-Missouri, the state affiliate, for 5 years. The state president provides executive leadership to the Board of Directors and to the chapter presidents in each region and represents the state at national meetings. Chaired the committee that developed Missouri’s Early Childhood Director Credential. Hosted virtual <i>National Dialog</i> meeting for the Midwest region.
Mid-America Association for the Education of Young Children Kansas City, MO	President, Treasurer, and Affiliate Representative Served as President of Mid-America AEYC, a bi-state local affiliate chapter serving 37 counties in Missouri and Kansas. Chairman of the Finance Committee,

chairman of the Professional Development Committee for the Affiliate Development Process, Curriculum Conference Committee member, and Full Cost of Quality Committee member.

Association of Christian Teachers and Schools (ACTS)
Springfield, Missouri

Board Member

Four years service as national Preschool/Day Care Representative to the Board of Directors of this professional educators' association for Assemblies of God Christian Schools. Chaired subcommittee that developed early childhood program accreditation standards. Drafted and received Missouri Dept. of Elementary and Secondary Education (DESE) grant to provide training to early childhood teachers in four service delivery areas across the state.

Missouri Department of Elementary and Secondary Education (DESE) State Interagency Coordinating Council (SICC)
Jefferson City, Missouri

Council Member (Gubernatorial appointment)

Two years service as Higher Education Representative to the SICC which advises and assists DESE First Steps Program in the performance of responsibilities as stated in the Individuals with Disabilities Education Act (IDEA) Part C.

Missouri Department of Elementary and Secondary Education (DESE) Joint Committee on Education
Jefferson City, Missouri

Committee Member

Serve as a member of the Joint Committee to advise DESE on policy and program development to examine teacher certification requirements for early childhood teacher candidates

Missouri Department of Social Services (DSS) Children's Division Advisory Council
Jefferson City, Missouri

Council Member

Serve as a member of the Advisory Council for the Children's Division on policy and program development.

Metropolitan Council on Early Learning Partners In Quality
Kansas City, Missouri

Council Member

Served on this collaborative of public and private entities, convened by the Mid-America Regional Council, which supports quality initiatives in Kansas City, increasing public will for high-quality programs, implementing public policy supports, increasing public and private financing for the early childhood system. Specific service as Public Engagement and Financing Taskforce Member.

The Family Conservancy Accreditation Project
Kansas City, Missouri

Cadre Member

Completed training and served as a consultant to child care centers preparing for national (NAEYC) accreditation. This accreditation facilitation project was a collaborative effort of a number of leading organizations in Kansas City, sponsored by The Family Conservancy.

Northland Child Care Council
Kansas City, Missouri

Chairman

Sixteen years of service including: chairman of the Council, chairman of the Training Committee, chairman of the Community Education Committee, coordinated and facilitated state legislators forums, hosted the training conference.

Healthy Minds, Healthy Learners, Healthy Schools
Columbia, Missouri

Stakeholder Team Member

Served as a stakeholder representing early childhood for Healthy Minds, Healthy Learners, Healthy Schools a project of the University of Missouri-Columbia, Center for the Advancement of Mental Health Practices in the Schools. The project is an initiative to improve mental health services to children, including young children, in Missouri's schools.

Northland Child Care Task Force
Kansas City, Missouri

Member

Consulted with a number of business leaders, convened by Citibank, who worked to develop projects that addressed employer's child care needs.

Heart of America United Way
Kansas City, Missouri

Regional Allocations Team Member

Served on the community allocations team to evaluate proposals and make funding recommendations for programs serving the metro area.

Awards

Missouri AEYC Outstanding Service Award
Mid-America AEYC Outstanding Lifetime Service Award
Kansas City AEYC Outstanding Service Award.

Selected Publications

- Abel, M. B. (2017). Whole Leadership for Family Engagement. *Kansas Child*.
- Abel, M. B., Talan, T. N., & Masterson, M. (2017, Jan/Feb). Whole leadership: A framework for early childhood programs. *Exchange(19460406)*, 39(233), 22-25.
- McCormick Center for Early Childhood Leadership (2016, Fall). *Quality Standards Drive Professional Development Opportunities*. Wheeling, IL: National Louis University.
- McCormick Center for Early Childhood Leadership (2016, Summer). *Instructional Leadership in School-Based PreK*. Wheeling, IL: National Louis University.
- Abel, M. B., Talan, T. N., Pollitt, K. D., & Bornfreund, L. (2016). *National principals' survey on early childhood instructional leadership: Executive summary*. McCormick Center for Early Childhood Leadership Publications. Paper 1. <http://digitalcommons.nl.edu/mccormickcenter-pubs/1>
- McCormick Center for Early Childhood Leadership (2016, Spring). *Qualifications of Illinois Head Start and Early Head Start administrators*. Wheeling, IL: National Louis University.
- McCormick Center for Early Childhood Leadership (2016, Winter). *The influence of center climate on teachers' emotional support of children*. Wheeling, IL: National Louis University.
- Abel, M. B. (2015). *Faculty beliefs in early childhood teacher preparation*. (Dissertation). ProQuest Dissertations and Theses, Order No. 379403.
- McCormick Center for Early Childhood Leadership (2015, Summer). *An International Perspective on Early Childhood Leadership*. Wheeling, IL: National Louis University.
- Bloom, P. J., & Abel, M. B. (2015). Expanding the lens—Leadership as an organizational asset. *Young Children*, 70(2), 8-13.
- McCormick Center for Early Childhood Leadership (2015, Winter). *Quality improvement in program administration through directors' support cohorts*. Wheeling, IL: National Louis University.
- McCormick Center for Early Childhood Leadership (2014, Winter). *Indicators of Quality and Child Outcomes in Family Child Care*. Wheeling, IL: National Louis University.
- Fuger, K., Abel, M., Stephens, D, & Newkirk, M. K. (2014). *Abandoned Infants Assistance Program Cross-Site Evaluation Report Summary: September 30, 2011 – September 29, 2012*. Kansas City, Mo.: University of Missouri - Kansas City, Institute for Human Development.
- McCormick Center for Early Childhood Leadership (2014, Summer). *The Relationship between Administrator Qualifications and Family Engagement*. Wheeling, IL: National Louis University.

- McCormick Center for Early Childhood Leadership (2014, Fall). *The Impact of the Work Environment on Job Burnout*. Wheeling, IL: National Louis University.
- Abel, M. & Noguera, E. (2013). *Indian Mound Neighborhood Quality of Life Study: Issues, Needs, and Assets*. Kansas City, Mo.: University of Missouri - Kansas City, Institute for Human Development.
- Thorman, A., Fuger, K., & Abel, M. (2013). *Evaluation of the North Carolina Partnership for Children Leaders Collaborative 2012-2013*. Miami, FL: Thorman Strategy Group.
- Fuger, K., Rohs, J. M., & Abel, M. (2013). *Missouri First Steps Service Coordination Study*. Submitted to Missouri Department of Elementary and Secondary Education. Kansas City, Mo.: University of Missouri - Kansas City, Institute for Human Development.
- Fuger, K., Abel, M., Reynolds, M. C. & St. John, J. (2012). *Missouri Early Childhood Comprehensive System Evaluation Report: June 1, 2009 – May 31, 2012*. Kansas City, Mo.: University of Missouri - Kansas City, Institute for Human Development.
- Abel, M., Fuger, K. & Brooke, L. (2011). *Missouri's early childhood comprehensive system (ECCS) community stakeholder team manual and toolkit*. Kansas City, Mo.: University of Missouri - Kansas City, Institute for Human Development. Online: http://www.ihd.umkc.edu/user_storage/File/ECCS%20Community%20Stakeholder%20Team%20Manual%20%20FINAL%20approved.pdf
- Abel, M., & Fuger, K. (2011). *Missouri's early childhood comprehensive system (ECCS) stakeholder team profiles: A work in progress*. Kansas City, Mo.: University of Missouri - Kansas City, Institute for Human Development. Online: http://www.ihd.umkc.edu/user_storage/File/ECCS%20Team%20Profiles%20FINAL.pdf
- Abel, M., & Fuger, K. (2009, June). *Missouri's early childhood workforce and professional development system*. A background paper prepared for the Early Childhood and Youth Development Education Summit sponsored by the Missouri P-20 Council, Columbia, Missouri.
- Fuger, K., Abel, M., Duke, D.L., Newkirk, M.K., et al. (2008). *Strengthening Families and Fatherhood: Children of Fathers in the Criminal Justice System Project Final Evaluation Report July 1, 2005 – June 30, 2008*. Kansas City, Mo.: University of Missouri - Kansas City, Institute for Human Development. Online: <http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/family/Family%20and%20Community%20Partnerships/New%20Parental%20Involvement/Fatherhood/FathersLife.htm>
- Abel, M., Mauzy, D., Thornburg, K.R., and Heger, M. (2008). Navigating the road for aspiring early childhood leaders: Missouri's response. *Young Children*, 63 (3) 87-89.

Course Preparations

National Louis University

ECE 515 Financial & Legal Aspects of Child Care Center Management

University of Missouri-Kansas City

TE 440 Introduction to Early Childhood Education

Metropolitan Community College – Penn Valley

CDCG 101 Fundamentals of Early Childhood Education

CDCG 220 Child Care Management

CDCG 130 Creative Experiences for Young Children

CDCG 216 Child Health and Safety

CDCG 221 Issues and Theories In Early Childhood Education

CDCG 131 Learning Environments I

Selected Presentations

- Promoting Equity through Organizational Policies and Practices: Early Childhood Organizational Equity Assessment.* Child Care and Early Education Policy Research Consortium (CCEEPRC) Annual Meeting. (2018)
- Whole Leadership: Balancing Priorities of Administration and Pedagogy.* Early Childhood Investigations Webinar . (2018)
- Balancing Leadership: Using the Whole Leadership Framework to Help Program Administrators Manage Their Time and Priorities.* NAEYC Annual Conference. (2017)
- L.E.A.D Early Childhood™ Clearinghouse: A New Resource on the Administrative Workforce and Leadership Development.* National Workforce Registry Alliance Conference. (2017)
- Distributed Leadership to Support Pre-K Instruction.* Ready, Set, Teach – CPS Summer institute. (2017)
- L.E.A.D. Early Childhood Clearinghouse: A new resource for benchmarking early childhood program leadership.* NAEYC Professional Learning Institute. (2017)
- Balancing Pedagogical and Administrative Leadership: Applications for the whole leadership framework.* Leadership Connections™ National Conference. (2017)
- L.E.A.D. Early Childhood Clearinghouse: A tool for supporting leadership development.* Leadership Connections™ National Conference. (2017)
- Distributed Instructional Leadership for School-based PreK Classrooms.* American Educational Research Association – San Antonio, TX (2017)
- Communities of Practice for Leadership Development.* National Association for the Education of Young Children Annual Conference – Los Angeles, CA (2016)
- Examining Early Childhood Education Leadership Across Elementary Schools and Communities - Implications for Policy and Practice.* National Association of Elementary School Principals Conference - National Harbor, MD (2016)
- PreK-3 Continuum: Your Role in Creating Seamless Transitions.* Early Childhood Investigations Webinars – (2016)
- Taking Charge of Change 2015 Project Evaluation.* Strong Foundations Matter Symposium – San Marcos, TX (2016)
- Faculty Beliefs in Early Childhood Teacher Preparation.* American Educational Research Association – Washington, DC (2016)
- Leadership as an Organizational Asset.* National Association for the Education of Young Children Annual Conference – Orlando, FL (2015)
- Utilizing Facilitated Peer Learning Communities as an Effective Strategy to Support QRIS Initiatives.* BUILD Initiative: 2015 QRIS National Meeting – National Harbor, MD (2015)
- Improving Leadership and Management Practice in Early Learning Programs Through Assessment and Support.* NAEYC National Institute for Early Childhood Professional Development – San Francisco, CA (2013)
- AIA Cross-Site Evaluation Findings: Cross-Site Evaluation FY 2011.* US DHSS, ACF, Children’s Bureau AIA Grantees Meeting – Alexandria, VA (2013)
- Experiencing Multicultural Perspectives in Education: Voices of UMKC SOE Doctoral Students.* National Association for Multicultural Education (NAME)-Region 7. (2013)
- What’s Working in Rural Missouri?*
US DHSS National Advisory Committee On Rural Health and Human Services – Kansas City, Missouri (2012)

Lessons Learned in Creating a Bi-State Director Credential

NAEYC National Institute for Early Childhood Professional Development – Indianapolis, Indiana (2012)

Freedom and Control in Preschool Classrooms: Engine for Self-Regulation

UMKC School of Education Continuing Education Series – Kansas City, Missouri (2012)

Association for the Education of Young Children of Missouri – Springfield, Missouri (2011)

Leadership and Management Quality Improvement Initiative in Selected Early Learning Programs

Kansas Association for the Education of Young Children – Manhattan, Kansas (2011)

Challenge and Control: Supporting Children as They Manage Stress

Association for the Education of Young Children of Missouri – Springfield, Missouri (2011)

PLAY: Professionals Learning About Youngsters - Lamar, Missouri (2011)

Helping Teachers Believe in their Own Capability

Director's Symposium, United Way of Greater St. Joseph – Leavenworth, Kansas (2011)

National Association for the Education of Young Children – Anaheim, California (2010)

Association for the Education of Young Children of Missouri – Columbia, Missouri (2010)

Christian Preschool Association Director's Day – Kansas City, Missouri (2010)

Conference on the Young Years – Lake of the Ozarks (2010)

Calling the Question: An Overview and Discussion of 'Ready or Not: Leadership Choices in Early Care and Education' by

Stacie G. Goffin and Valora Washington

Missouri State University Spring Seminar – Springfield, Missouri (2008)

AEYC-MO Board of Directors Meeting – Columbia, Missouri (2008)

Charting a Course for Professional Development: Navigating Professional Development Systems

Northland Early Education Conference – Kansas City, Missouri (2007)

Generational Differences in Early Childhood Programs

Center for Family Policy and Research – Columbia, Missouri (2010)

Conference on the Young Years – Lake of the Ozarks, Missouri (2008)

Early Childhood Summit – Lake of the Ozarks, Missouri (2007)

Organizational Development for Early Childhood Programs

Mid-America AEYC Directors Conference (2005)

Decision Making in the Early Childhood Setting

Mid-West Whole Child Development Group Conference (2003)

Understanding Organizational Dynamics

Mid-west Whole Child Development Group Conference (2003)