

Jill Marie Bella, Ed.D.

Director of Professional Learning

McCormick Center for Early Childhood Leadership at NLU, Wheeling, IL

INSTITUTE & CONFERENCE

PRESENTATIONS Over 520 presentations to over 10,000 participants nationally and internationally.

Child 360

Leadership in Action: How effective directors get things done (Training-for-Trainers)

February 2018, Los Angeles, CA

Anchorage AEYC Conference

Keynote, Forward Thinking: The role of leadership in changing the landscape of early childhood

Great Place to Work: Creating a healthy organizational climate

January 2018, Anchorage, AK

NAEYC Annual Conference

Inclusive Leadership: Expanding Your Circle of Influence

November 2017, Atlanta, GA

Strong Foundations Matter Symposium | Together4Children

CASTING YOUR LIGHT: Using a systems approach when building communities of practice

October 2017, San Marcos, TX

Grand Beginnings

The Honeycomb and Beyond: Systems Thinking and Systems Development

September 2017, Tabernash, CO

Orange County Department of Education

The Right Fit: Recruiting, Selecting, and Orienting Staff

Making the Most of Meetings: Practical Information for Directors

Circle of Influence: Implementing Shared Decision Making and Inclusive Leadership

Director's Toolbox Training-for-Trainers

September 2017 – May 2018

National QRIS Meeting

Organizational Climate and Conditions Matter: How to measure and use organizational data for improvement

June 2017, Dallas, TX

Early Childhood Summit

Keynote, Forward Thinking: The role of leadership in changing the landscape of ece

June 2017, Charleston, SC

NAEYC Professional Learning Institute

Meeting Directors Where They Are Before Pushing Them Forward

June 2017, San Francisco, CA

Naugatuck Valley Community College
A Great Place to Work: Creating a healthy organizational climate
June 2017, Waterbury, CT

Easter Seals Chicago, Head Start/Early Head Start Services
A Great Place to Work: Creating a healthy organizational climate
December 2016, Palos Hills, IL

Center for Early Learning Professionals, Education Development Center
The Honeycomb and Beyond: Learning to see your program from a systems perspective, developing systems to sustain quality, and understanding how power influences operations
November 2016, Warwick, RI

Orange County Department of Education
Leadership in Action: How effective directors get things done
A Great Place to Work: Creating a healthy organizational climate
Inspiring Peak Performance: Competence, commitment, and collaboration
The Right Fit: Recruiting, Selecting, and Orienting Staff
Director's Toolbox Training-for-Trainers
October 2016 - September 2017

NAEYC Annual Conference
The Honeycomb and Beyond: Learning to see your program from a systems perspective, developing systems to sustain quality, and understanding how power influences operations
November 2016, Los Angeles, CA

Child Care Aware Washington
Leadership in Action: How effective directors get things done
A Great Place to Work: Creating a healthy organizational climate
Director's Toolbox Training-for-Trainers
August 2016, Tacoma, WA

National QRIS Meeting, BUILD
The Missing Link in QRIS: Approaches to cultivate supportive teaching conditions
July 2016, New Orleans, LA

Connecticut AEYC
Understanding Systems Thinking and Developing Systems
March 2016, New Haven and Danbury, CT
May 2016, East Hartford and Waterford, CT

Children First, Inc.
A Great Place to Work and Inspiring Peak Performance Training-for-Trainers
January 2016, Sarasota, FL

NAEYC Annual Conference
How's the Weather in Your Center? Assessing Organizational Climate
November 2015, Orlando, FL

South Carolina AEYC and SIEC Action Team
A Great Place to Work: Making Data-based Decisions on Organizational Climate
November 2015, Columbia, SC

Carole Robertson Centers for Learning
A Great Place to Work: Creating a Healthy Organizational Climate
October 2015, Chicago, IL

Kids First
A Great Place to Work: Building a Healthy Organizational Climate
October 2015, Aspen, CO

Texas Workforce Solutions, Panhandle
A Great Place to Work: Creating a Healthy Organizational Climate and Leadership in Action: How Effective Directors Get Things Done
September 2015, Amarillo, TX

National QRIS Meeting, BUILD
Developing Systems for Assessing Quality: Maintaining Reliability and Integrity in a QRIS
July 2015, National Harbor, DC

NAEYC Professional Development Institute
A Plan Without Leadership is a Plan to Fail
June 2015, New Orleans, LA

Goddard Systems Inc. Training for Trainers
A Great Place to Work: Creating a Healthy Organizational Climate
March 2015, King of Prussia, PA

NAEYC Annual Conference
Inspiring Peak Performance: Competence, Commitment, and Collaboration
More than an Nurturing Heart: Business Administration Scale Overview
November 2014, Dallas, TX

National QRIS Meeting, BUILD
Leadership in a QRIS Context
July 2014, Denver, CO

Leadership Academy, Arkansas State University
A Great Place to Work: Creating a Healthy Organizational Climate
May 2014, Little Rock, AR

Early Childhood Services Bureau
Change is Good... You Go First
June 2014, Helena, MT

Office of the State Superintendent of Education
A Great Place to Work: Creating a Healthy Organizational Climate
January 2014, Washington, DC

NAEYC Annual Conference
Widening the Lens: Looking at Quality from an Administration Perspective
November 2013, Washington, DC

NAEYC Professional Development Institute
Standing Up and Speaking Out: The Neglected Role of the Director
How do States with an Early Learning Challenge Grant Address Program Administration in QRIS?
June 2013, San Francisco, CA

Early Learning Leaders Conference
Bore-ientation? How to Keep Orientation From Being a Real Snooze
April 2013, Franklin, TN

VAECE Conference
More than a Nurturing Heart: Looking at Quality from a Business Administration Perspective
Widening the Lens: Looking at Quality from an Administration Perspective
February 2013, Reston, VA

Children's Home + Aid Society
Accidents Happen: Why Risk It?
February 2013, Arlington Heights, IL & Evanston, IL

Community Foundation for Jewish Education of Metro Chicago
Creating a Great Place to Work
December 2012, February 2013, & April 2013, Skokie, IL

NAEYC Annual Conference
Creating a Great Place to Work
November 2012, Atlanta, GA

ILAEYC Conference
Navigating the Currents of Change
September 2012, Springfield, IL

Southern Illinois AEYC Institute
A Great Place to Work: Creating a Healthy Organizational Climate
September 2012, Mt. Vernon, IL

Child Care Aware
Improving Leadership and Management Practices One Step at a Time
July 2012, Webinar

SUNY Child Care Conference
Standing Up and Speaking Out, Keynote Address
Bore-ientation? How to Keep Your Orientation from Being a Real Snooze
Accidents Happen: Why Risk It?
June 2012, Saratoga Springs, NY

Smart Start Conference

Leadership Matters: Putting Research into Practice

May, 2012, Greensboro, NC

NAEYC Annual Conference

Serving Up Leadership and Management: A Smorgasbord of Resources

November 2011, Orlando, FL

Community Coordinated Child Care

Navigating the Currents of Change: The Director as Change Agent

October 12, 2011, DeKalb, IL

ECCOA

A Great Place to Work

August 2011, Omaha, Nebraska

National Head Start Conference

Bore-orientation? How to Keep Your Orientation from Being a Real Snooze

April 2011, Kansas City, Missouri

YWCA Child Care Solutions

A Great Place to Work: Creating a Healthy Organizational Climate

March 2011, Rockford, Illinois

Advanced Director Mentor Institute

A Great Place to Work: Creating a Healthy Organizational Climate

February 2011, Pomona, California

NAEYC Annual Conference

Accidents Happen: Why Risk It?

November 2010, Anaheim, California

Community Coordinated Child Care

A Great Place to Work: Creating a Healthy Organizational Climate

August 2010, Elizabeth, New Jersey

Director's Institute

A Great Place to Work: Creating a Healthy Organizational Climate

April 2010, Honolulu, Hawaii

CMAEYC Annual Conference

Measuring Program Quality: A Smorgasbord of Formal and Informal Resources to Get You Started

January, 2006

January, 2005

ICET Conference

The Impact of Early Childhood Leadership Training on Role Perceptions, Job Performance, and Career Decisions
July 2005, Pretoria, South Africa

Leadership Institute Plus

Taking the Pulse of Your Organization
Navigating the Currents of Change
Breaking Barriers and Building Bridges: Strategies for Including Children with Disabilities in Early Care and Education
Measuring Program Quality: A Smorgasbord of Formal and Informal Resources to Get You Started
May 2005 & 2006, London, OH & February 2007, Columbus, OH

Leadership Institute

Appreciating Individual Differences
Making the Most of Meetings
December 2004, April 2005 & 2006, London, OH
October 2008, Columbus, OH

NAEYC Professional Development Institute

PAS and the QRS
Pittsburgh, PA June 2007

Winter Management Institute

Breaking Barriers and Building Bridges: Strategies for Including Children with Disabilities in Early Care and Education
February 25-26, 2005, Wheeling, IL

Access in Equity Institute on Inclusion

Child Care Plus Curriculum
June 2004, DesPlaines, IL

Chicago Public Schools Coaching for Results Institute

Making the Most of Meetings
April 2004, Wheeling, IL

NAEYC Annual Conference

Zoom: The Impact of Early Childhood Leadership Training on Role Perceptions, Job Performance, and Career Decisions
December 2003, Chicago, IL

NAEYC Professional Development Conference

State Efforts to Integrate Measures of Leadership and Management in Quality Rating Systems
June 2007, Pittsburgh, PA

Zoom: The Impact of Early Childhood Leadership Training on Role Perceptions, Job Performance, and Career Decisions
June 2003, Portland, OR

Illinois Speech and Hearing Association Conference
Parents Interacting with Children: A Relationship Based Approach to Early Intervention
January 2000, Arlington Heights, IL

Ohio Association for the Education of Young Children Conference (OAEYC)
Assessing Without Stressing: A Family-Centered Approach to Play-Based Assessment
April 1999, Cleveland, OH

Hard at Play: A Structured Model of Early Intervention Focusing on Direct Parent Involvement
April 1999, Cleveland, OH

Division of Early Childhood Conference (DEC)
Celebrating Differences, From Earth to Planet Purple: A Hands-On Approach to Teaching Young Children About Differences
December 1998, Chicago, IL

Graduate Student Institute, Family Child Learning Center/KSU
Facilitating Parent-Child Interactions: Triadic Strategies
November 1996, 1997, & 1998

Society for Research on Child Development Conference, Poster Symposium
Effects of Comprehensive Early Intervention Family Services on Parent Child Relationships and Related Intervention Outcomes
April 1997, Washington, DC

West Central Ohio SERRC Institute
Responsive Interactions: Supporting the Early Growth and Maturation of Infants and Toddlers
October 1997

Ohio Statewide IFSP
Constructing a Kaleidoscope: The IFSP in Ohio
November - December 1997

**PAS and BAS
TRAININGS &
PRESENTATIONS**

PAS Reliability Trainings, 90 trainings done to date
Regularly scheduled in Wheeling, IL and offered in other states

Widening the Lens: Looking At Quality from a Program Administration Perspective
Office of the State Superintendent of Education, Washington, DC, April 2014
Los Angeles Universal Preschool, Los Angeles, CA, August 2013
Los Angeles Universal Preschool, Los Angeles, CA, August 2012
Massachusetts Association of Young Children, March 2011
Georgia Association of Young Children, October 2008
Early Learning Coalition of Hillsborough, Tampa, FL, September 2008
Smart Start Conference, May 2008

North Carolina Child Care Resource and Referral Conference, March 2007
NAEYC Annual Conference, Atlanta, GA, November 2006
GSA Conference, Chicago, IL August, 2006
PITC, Anaheim, CA, July 2006
NAEYC Professional Development Conference, San Antonio, TX, June 2006
Leadership Connections Conference, Chicago, IL, May 2006
NACCP Conference, Atlanta, GA, April 2006
NAEYC Annual Conference, Washington, DC, November 2005
Partnership for Quality Child Care, Chicago, IL, October 2005
NAEYC Annual Conference, Anaheim, CA, November 2004

Leading the Way to Quality: The Director's Role

Kern County Superintendent of Schools, Bakersfield, CA, June 2016
Panhandle Regional Planning Commission, Happy, TX, March 2014
Child Care Resources, Inc., Winston-Salem, NC, October 2013
Association for Childhood Education International, Washington, DC, Oct 2013
Indiana AEYC, Indianapolis, IN, April 2013
Collaboration for Children, Houston, Texas, January 2013
Maryland State Department of Education, Baltimore, MD, April & Nov 2011
Texas Head Start Collaboration, Austin, TX, July 2011
Early Childhood Services Bureau, DPHHS, Helena, MT, September 2010
ECCOA, Omaha, NE August 2010
Maryland State Department of Education, Baltimore, MD, May & October 2010
United Way Center for Excellence, Miami, FL December 2009 & March 2010
Maryland State Department of Education, Baltimore, MD, December 2008
Maryland State Department of Education, Baltimore, MD, April 2008
Human Resources Council, Inc., San Andreas, CA March 2008
Riverside County Child Care Consortium, Riverside, CA January 2008
Professional Association for Childhood Education, San Diego, CA April 2007
Early Childhood Resource Center, Canton, OH, November 2006
Episcopal Children's Services, Jacksonville, FL, October 2006
ASU Childhood Services, Morrilton, AR, June 2006
Center for Child Care Career Development, Myrtle Beach, SC, June 2006
Maricopa County Community College, Tempe, AZ, April 2006
Oklahoma Professional Dev Institute, Oklahoma City, OK, November 2005
Starting Points, Cleveland, OH, September 2005
Child Care Plus, Missoula, MT, September 2005
Leadership Institute, Reno, NV, March 2005

Catching on to the BAS

USC Child Development Research, July 2010
Massachusetts AEYC, February 2011

Supporting Directors as the Gatekeepers to Quality

Colorado Department of Human Services, Lakewood, CO, January 2017
Child Care Resources, Inc., Charlotte, NC, September 2016
Center for Early Learning Professionals, Educ Dev Ctr, Warwick, RI, June 2016
ChildCare Group, Dallas, TX, June 2014
Early Childhood Council San Louis Valley, Alamosa, CO, April 2014
Professional Impact New Jersey, Edison, NJ, September 2013

Connecticut Charts-A-Course, Gastenbury, CT, October 2012
Children's Council of San Francisco, San Francisco, CA, February 2012
Mid-America Regional Council, Kansas City, MO, October, 2011
ECCOA, Omaha, NE, August 2011
Mid-America Regional Council, Kansas City, MO, February 2009
McCormick Tribune Center, Grand Victoria Grant, January and May 2009
NAEYC Professional Development Conference, June 2008
McCormick Tribune Center, Grand Victoria Grant, February and May 2008
School Board of Palm Beach County, West Palm Beach, FL, December 2007
Frank Porter Graham, Chapel Hill, NC, December 2007
Frank Porter Graham, Chapel Hill, NC, October 2007
Maryland State Department of Education, Frederick, MD, September 2007
Maryland State Department of Education, Baltimore, MD, August 2007
United Way of Miami Center of Excellence, Miami, FL, August 2007
New Jersey ACCRRA, East Windsor, NJ, June 2007
Tennessee Early Childhood Training Alliance, Nashville, TN, May 2007
Ohio Child Care Resource and Referral, Columbus, OH, April 2007
Child Action, Inc., CA, January 2007
Frank Porter Graham, NC, November 2006
Rural Resort Region EC Council, Eagle, CO, September 2006
PITC, Anaheim, CA, July 2006
Chicago Youth Services, Chicago, IL, April 2006
Department of Social Services, Columbia, SC, November 2005
United Way Early to Learn, Philadelphia, PA, April 2005

Promoting Excellence in Family Child Care

Ohio Child Care Resource and Referral Agency, Columbus, OH, May 2015

More than a Nurturing Heart: Overview of the Business Administration Scale (BAS)

NAEYC Annual Conference, Dallas, TX, November 2014
Los Angeles Universal Preschool, Los Angeles, CA, August 2013
Los Angeles Universal Preschool, Los Angeles, CA, August 2012

Accidents Happen: Why Risk It?

Early Childhood Services Bureau, Helena, MT, June 2014

Bore-orientation? How to Keep Orientation From Being a Real Snooze

Early Childhood Services Bureau, Helena, MT, June 2014
Maricopa County Community College, Phoenix, AZ, November 2013

Communication is a Two-Way Street: Creating and Maintaining Family Partnerships

Early Childhood Services Bureau, Helena, MT, June 2014
Maricopa County Community College, Phoenix, AZ, November 2013

PUBLICATIONS

Bella, J., and Bloom, P.J. (2016). Who Says Climate Change is a Bad Thing: Using data to improve the work climate of your program. *Exchange Magazine (in press)*: Exchange Press, Inc. Redmond, WA.

Bella, J., Bloom, P.J., & Hentschel, A. (2013). *Inspiring Peak Performance Trainer's Guide*. New Horizons: Lake Bluff, IL.

Bloom, P.J., Hentschel, A., & Bella, J. (2013). *Inspiring Peak Performance: Competence Commitment, and Collaboration*. New Horizons: Lake Bluff, IL.

Bella, J. (Winter, 2012). Speaking up and speaking out: The director as advocate for the early childhood workforce. *Research Notes*, Wheeling, IL: McCormick Center for Early Childhood Leadership.

Bella, J., Bloom, P.J., & Hentschel, A. (2010). *A Great Place to Work Trainer's Guide*. New Horizons: Lake Bluff, IL.

Bloom, P.J., Hentschel, A., & Bella, J. (2010). *A Great Place to Work: Creating a Healthy Organizational Climate*. New Horizons: Lake Bluff, IL.

Bella, J. (2008). Improving Leadership and Management Practices: One Step at a Time. *Exchange Magazine* 30:4. Exchange Press, Inc. Redmond, WA.

Bella, J. (2007). Improving Leadership and Management Practices: One Step at a Time. *Director's Link*. The McCormick Tribune Center for Early Childhood Leadership at National-Louis University. Wheeling, IL.

Bloom, P. & Bella, J. (2005). Investment in Leadership Training – The payoff for early childhood education. *Young Children* 60:1. NAEYC. Washington, D.C.

Bella, J. & Talan, T. (2004). Directors' Perceptions about Male Involvement in Early Childhood Programs. *Research Notes*. The Center for Early Childhood Leadership at National-Louis University. Wheeling, IL.

Bella, J. & Talan, T. (2004). Deseparately Seeking Sam: Male involvement in early childhood education. *Director's Link*. The Center for Early Childhood Leadership at National-Louis University. Wheeling, IL.

Bella, J. & Bloom, P. (2003). *Zoom: The Impact of Early Childhood Leadership Training on Role Perceptions, Job Performance, and Career Decisions*. The Center for Early Childhood Leadership at National-Louis University. Wheeling, IL.

Mahoney, G. & Bella, J. (1998). An Examination of the Effects of Family-Centered Early Intervention on Child and Family Outcomes. *Topics in Special Education* 18:2 (83-94).

MEMBERSHIPS & CONTRIBUTIONS

NAEYC Council for Accreditation Member 2016-2019
Workforce Compensation Workgroup, Illinois ELC, 2014-present
Technical Assistance Credential Committee, Illinois ELC, 2014-present
Program Standards and Quality Committee, Illinois ELC, 2013-present
Infant-Toddler Licensing Workgroup, Illinois ELC 2011-2013
Annual Conference Proposal Reviewer, NAEYC, 2008-Present
Chicago Children's Film Festival Jury Member, 2012
Human Development and Family Studies Advisory Board Member, 2003-2004
NAEYC Member, 2000 & 2002-Present
DEC Member, October 1997-1999, 2004-2005

Comprehensive System of Personnel Development Committee, 1996- 1999
Annual Conference Proposal Reviewer, DEC, 1998 & 2005

CREDENTIALS

National Reliability Anchor and Certified Assessor on the PAS, 2004-present
National Reliability Anchor and Certified Assessor on the BAS, 2009-present
State of Illinois Developmental Therapist, 2003-2005
NAEYC Validator, 2000-2004
Master trainer of Child Care Plus Curriculum on Inclusion
Professional Development Network Trainer, Teaching Strategies 2007-2009