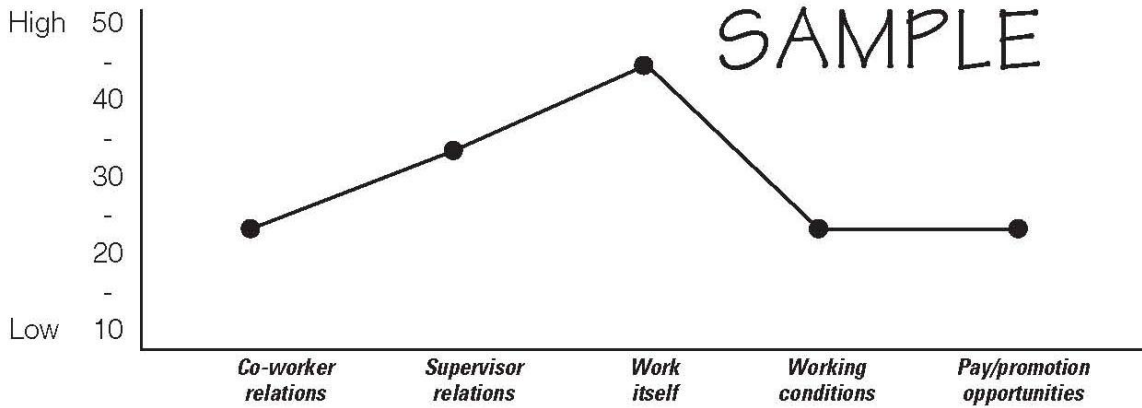


# Early Childhood Job Satisfaction Survey

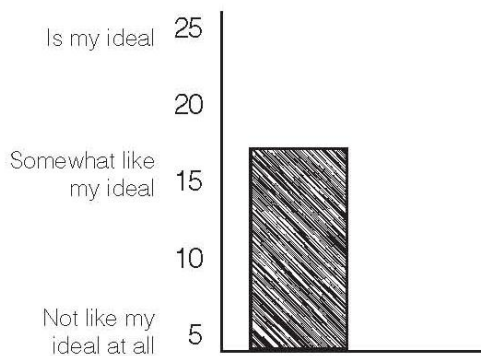
## Sample Job Satisfaction Profile

Job Satisfaction Profile for Margaret

### PART I. Facets of Job Satisfaction



### PART II. Congruence with Ideal



### PART III. Satisfactions and Frustrations

#### Satisfactions

- opportunity to learn new skills
- watching children grow and learn

#### Frustrations

- parents who have unrealistic expectations for their children
- low pay

### PART IV. Occupational Values

- challenge
- altruism
- security

### PART V. Commitment

