

Alignment of the Aim4Excellence National Director Credential TO NAEYC/NCATE JOINT STANDARDS

Outcomes and assessments for Aim4Excellence are aligned with both the standards for initial licensure and advanced degree programs in early childhood teacher preparation. The National Association for the Education of Young Children (NAEYC) and the National Council for Accreditation of Teacher Education (NCATE) collaborated to [establish joint standards](#) that are used across both organizations' accreditation systems and across associate, baccalaureate, and graduate degree levels: [2010 NAEYC Standards for Initial and Advanced Early Childhood Professional Preparation Programs](#). Abbreviated documents that separately summarize the standards for [Initial](#) and [Advanced](#) programs are also available.

Aim4Excellence Module	Outcomes	NAEYC/NCATE Standards	Assessments to evaluate candidate performance
MODULE 1 Leading the Way	Recognize the skills and competencies required for effective leadership and assess own leadership style	NAEYC Initial: 6a, 6b, 6d, and 6e NAEYC Advanced: 6a, 6b, 6c, 6d, 6e, and 6f	<ul style="list-style-type: none"> ▪ Influential Leaders in Your Life (5 points) ▪ Quiz (25 points) ▪ Reflections on Your Personal Journey (5 points) ▪ Leadership Style Inventory (1 point) ▪ Work Orientation (1 point) ▪ Learning Style and Preferred Perceptual Modality (3 points) ▪ Capitalizing on Your Style (35 points) ▪ Thinking About Your Ideal (5 points) ▪ Ethical Responsibility (20 points)
	Identify ways to use the authority and influence of the director's role to empower other staff members	NAEYC Initial: 6a, 6b, 6c, 6d, and 6e NAEYC Advanced: 6a, 6b, 6c, 6d, and 6f	<ul style="list-style-type: none"> ▪ What Issues Impact Me? (5 points) ▪ Calculating My Annual Turnover (5 points) ▪ The High Cost of Turnover (5 points)
	Know how to screen, interview, and select the right applicant for the job and organization in accordance with the law by using "fit criteria" developed with appropriate staff	NAEYC Initial: 6b, 6c, and 6d NAEYC Advanced: 6b, 6c, 6d, and 6f	<ul style="list-style-type: none"> ▪ Professional Association—Recruitment Resources (5 points) ▪ My Networking Contacts (5 points) ▪ Quiz 1: The Challenge of Attracting and Recruiting Staff (10 points) ▪ Identifying and Writing Fit Criteria (30 points) ▪ Ethical Responsibility (10 points) ▪ Quiz 2: Screening, Interviewing, and Selecting Staff (10 points)
	Develop a plan for conducting a successful and phased orientation of new staff	NAEYC Initial: 6a, 6b, and 6c NAEYC Advanced: 6a, 6b, 6c, and 6f	<ul style="list-style-type: none"> ▪ Orientation to My Current Position (5 points) ▪ Quiz 3: Orienting Staff Right from the Start (10 points)

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