

# Project Anchor Consultation and Training Options

## PAS AND BAS

You attended *Program Administration Scale (PAS)* or *Business Administration Scale for Family Child Care (BAS)* Reliability Training and achieved reliability. You also completed the steps to become certified on the tool. Now you want to continue the learning and maintain a high level of reliability. There are several consultation and training options available to assist you in this process.

### Video Interview Reliability Check

Project anchors conduct a PAS or BAS assessment, videotaping the interview portion. The project anchor then submits a video of the PAS or BAS interview along with a completed assessment book for review by a national anchor. The national anchor will provide written and/or verbal feedback on interview techniques and interpretation of responses.

### On-site Reliability Check

Project anchors contact the McCormick Center when they would like an on-site reliability check. The project anchor arranges the visit and a national anchor will accompany them for a PAS or BAS assessment. The national anchor will observe interview and provide written and/or verbal feedback on interview techniques and interpretation of responses. The national anchor and state/project anchor will review documentation together.

### Recertification Training for Project Assessors

In addition to offering a Recertification webinar, project assessors can receive more intensive, personalized, face-to-face, two-day training to maintain certification. Content may include reviewing the Additional Notes, observing and rating video-taped and live interviews, reviewing documentation, interview practice, item specific workshops, and an assessment of learning.

### PAS or BAS Refresher Training

Individuals who achieved reliability on the PAS or BAS and have not conducted assessments since that time can receive a refresher on the tool(s). This training will provide a review of PAS or BAS items and the Additional Notes, the assessment protocol, and interview tips.

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## Documentation Review Consultation

Project anchors who would like more training on reviewing documentation arrange a program visit. A national anchor accompanies the project anchor to the site and they individually review documentation and rate indicators. After reviewing all 25 items they compare and discuss ratings. The national anchor provides feedback to support future assessments.

Please contact Linda Butkovich for availability and fees.

Linda Butkovich  
847.947.5072  
linda.butkovich@nl.edu

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