



# Taking Charge of Change™

## 10-month Leadership Academy for Center-Based Administrators

### APPLICATION DEADLINE: MAY 15, 2020

Empower yourself and embrace the change process. Delve into topics that strengthen your leadership style, promote peak performance, and build a strong organizational climate. Develop a quality improvement plan (QIP) focused on identified needs. All this while a part of the 28th Taking Charge of Change (TCC) Community of Practice (CoP)!

As a participant, you will:

- Explore individual differences, communication styles, systems thinking, and how to build team cohesiveness.
- Learn strategies for recruitment, inclusive leadership, meeting facilitation, organizational climate, peer learning communities, supervising staff, and more.
- Participate in interactive learning and guided reflections.
- Use the Program Administration Scale (PAS) and the Early Childhood Work Environment Survey (ECWES) to diagnose organizational challenges and assess the need for change.
- Experience the impact of blending shared decision-making with data-based decision-making skills.
- Apply a \$500 mini-grant to support improvements toward circles of quality in ExceleRate™ Illinois.
- Engage with a network of peers in a community of practice about early childhood leadership.
- Participate in the Leadership Connections™ National Conference with over 700 colleagues as you learn new concepts about Whole Leadership.

### \$800\* AND FULL PARTICIPATION GETS YOU:

- Three residential institutes
  - Convening Institute: July 27-July 31, 2020
  - Connecting Institute: November 11-13, 2020
  - Culminating Institute: last week of April 2021 (Date TBD)
- Breakfast, lunch, some dinners, and lodging
- 6 points applied toward the Illinois Director Credential (IDC) core competency requirements
- 98 clock hours total | Illinois Gateways for Opportunity approved
- Books, materials, and program assessment tools
- \$500 quality improvement mini-grant
- Full registration to the 2021 Leadership Connections National Conference

*(Valued at over \$3,000)*

*\*This price is only for Administrators of Illinois programs. Administrators of out-of-state programs, please contact Barbara Volpe at [Barbara.Volpe@nl.edu](mailto:Barbara.Volpe@nl.edu) or 847.947.5132.*

Join the ranks of **more than 700 early childhood program leaders** in Illinois who have participated in this **transformational professional learning experience**.

LEARN MORE AND APPLY AT: [McCormickCenter.nl.edu/TCC](http://McCormickCenter.nl.edu/TCC)



## Application and Acceptance Schedule

February 1, 2020 – May 15, 2020 Application open for submission  
 June 1, 2020 Selection notification sent

## Full Schedule (for those accepted)

June 15, 2020 \$800 registration fee due  
 June 22 – July 17, 2020 Pre-Institute assignments sent and completed  
 July 27 – 31, 2020 Convening Institute

**Session Topics:** Whole Leadership; Appreciating Individual Differences; Vision and Values; Social Systems and Systems Thinking; Embracing Continuous Quality Improvement; Navigating the Currents of Change; Creating a Great Place to Work; Recruiting and Selecting Staff; Program Administration Scale Overview; Keep Calm and Lead On

August 1-November 11, 2020 Assessments and Assignments

November 11-13, 2020 Connecting Institute

**Session Topics:** Making the Most of Meetings; Inclusive Leadership; Inspiring Peak Performance; Appreciation in the Workplace

December 1, 2020 – April 2021 Assignments, QIP submission and implementation

February (TBD) 2021 Webinar with coach

April (TBD) 2021 Culminating Institute, QIP presentation

April (TBD) 2021 Leadership Connections Conference | Location TBD

Taking Charge of Change involves three residential institutes. The convening, connecting, and culminating institutes, are full days and include some evening activities. Participants will stay at a local hotel. Hotel costs and some evening meals are included in the registration.

## Location:

Convening and Connecting Institutes held at:  
 McCormick Center for Early Childhood Leadership  
 6200 Capitol Drive  
 Wheeling, IL 60090