

TAKING CHARGE OF CHANGE

BLENDING 10-MONTH LEADERSHIP ACADEMY FOR CENTER-BASED ADMINISTRATORS



Funded by the Illinois Department of Human Services

APPLICATION DEADLINE: JUNE 8, 2022

Empower yourself and embrace the change process. Delve into topics that strengthen your leadership style, promote peak performance, and build a strong organizational climate. Develop a quality improvement plan (QIP) focused on identified needs. Experience all this while being a part of the 30th Taking Charge of Change (TCC) leadership academy!

AS A PARTICIPANT, YOU WILL:

- Explore individual differences, communication styles, systems thinking, and how to build team cohesiveness.
- Learn strategies for recruitment, inclusive leadership, meeting facilitation, organizational climate, peer learning communities, supervising staff, and more.
- Participate in interactive learning and guided reflections.
- Use the *Program Administration Scale (PAS)* and the *Early Childhood Work Environment Survey (ECWES)* to diagnose organizational challenges and assess the need for change.
- Experience the impact of blending shared decision-making with data-based decision-making skills.
- Apply a \$500 mini-grant to support improvements toward circles of quality in ExceleRate™ Illinois.
- Engage with a network of peers in a professional learning community focused on early childhood leadership.
- Participate in the Leadership Connections™ National Conference with colleagues from around the world as you learn new concepts about the Whole Leadership Framework.

Join the ranks of more than 700 early childhood program leaders in Illinois who have participated in this transformational professional learning experience. Learn more and apply at: McCormickCenter.nl.edu/TCC

\$800 AND FULL PARTICIPATION GETS YOU:

- Training sessions from July 2022 – May 2023
 - Four in-person sessions
 - Five virtual sessions
 - One-on-One Coaching site or virtual visit (TBD) and meeting. Plus one virtual visit with coach (December) and one virtual coaching group meeting (February)
- Six points applied toward the Illinois Director Credential (IDC) core competency requirements
- Over 90 clock hours - Illinois Gateways for Opportunity approved
- \$500 quality improvement mini-grant
- Books, materials, and program assessment tools
- Breakfast, lunch, some dinners, and lodging included for the in-person sessions
- Full registration to the 2023 Leadership Connections National Virtual Conference
- College Credit available for additional fee

(Valued at over \$4,000)

*Price is dependent on funding awarded from IDHS and the listed price is only for Administrators of Illinois programs. Administrators of out-of-state programs, please contact Barbara Volpe at Barbara.Volpe@nl.edu or 847.947.5132.

APPLICATION & ACCEPTANCE SCHEDULE

March 8 – June 8, 2022
Application open for submission

FULL SCHEDULE (FOR THOSE ACCEPTED)

■ VIRTUAL* ■ IN-PERSON**

July 22, 2022*

Orientation |
Leadership Essentials |
8:30 a.m. - 3:00 p.m.

July 28, 2022

Introduction to
Organizational
Climate |
Appreciating
Individual Differences

July 29, 2022

Social Systems and
Systems Thinking

August 12, 2022

Navigating Currents
of Change

October 14, 2022

A Great Place
to Work: Creating a Healthy
Organizational Climate

January 20, 2023

Making the Most of Meetings

March 10, 2023

The Right Fit

April 25 – 28, 2023

Attend Leadership
Connections™ National
Virtual Conference |
Conference times TBD

May 4, 2023

Stay Calm and Lead
On: Leading in a
Mindful Way |
Appreciation in the
Workplace

May 5, 2023

Final Presentations
and Ceremony

* All Virtual Session Times | 8:30 a.m – 4:15 p.m., unless otherwise noted

** All In-person Session Times | 8:30 a.m., CT start, end times vary. All In-person sessions include an overnight stay at a local hotel (cost included in the registration fee and arrangements made by McCormick Center).

Online assignments and reflections are to be completed between the sessions. TCC is designed as a blended meeting format (combination of in-person and virtual) however, if CDC guidelines do not permit for the in-person dates they will be moved to virtual.